



Salem Reformed Church

Little Rock, IA

<http://www.salemreformed.com/>

Welcome to Salem Reformed Church!

Our church has a strong heritage and deeply rooted faith. 2019 was a year of celebration for us as we celebrated 125 years of God's faithfulness in His ministry at Salem! We take great pride in our history and pray that all who come behind us will find our ministry faithful. God has blessed us with a loving and supportive community that has allowed our faith to flourish. Through all of life's circumstances, we can always count on the support and encouragement of each other.

Worship With Us!

Worship is how we express our love, adoration, admiration and wonder at God's presence. We encourage you to join us in worshipping our Lord and Savior, Jesus Christ. Our worship service begins at 9:30 a.m. every Sunday. Please join us in celebrating the awesome wonders of our God!

"Glorify the LORD with me; let us exalt his name together!" Psalm 34:30

Our Mission

To glorify God by faithfully proclaiming His Word, teaching those who follow and witnessing to His saving grace in Jesus Christ.



Contact Us!

123 1st Avenue
Little Rock, IA 51249

Phone: 712-479-2214

Office Email:
kim@salemreformed.com

Salem Reformed Church is located in Little Rock, Iowa. Little Rock has a population of nearly 450 people. It is a great, safe place for families to live and grow. We are just a short drive from Spirit Lake and Sioux City, IA, as well as Sioux Falls, SD! Our community is served by the George-Little Rock Community School District. Learn more about our community at: <http://littlerockia.com/site/>





Salem Reformed Church

Little Rock, IA

<http://www.salemreformed.com/>

Our History

The Bible tells us over and over that the LORD is faithful. He has revealed his faithfulness to us by allowing us to grow our congregation and worship from small services held in homes and school houses to our current day services in a building dedicated to the glory of God!

¹⁶ Let the message of Christ dwell among you richly as you teach and admonish one another with all wisdom through psalms, hymns, and songs from the Spirit, singing to God with gratitude in your hearts. ¹⁷ And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him. **Colossians 3:16-17**



1892

•First services held in different school houses east and south of Little Rock.

1894

•The congregation was officially organized by Classis Pleasant Prairie.

1894

•The congregation voted to change the name from St. John to Salem.

1896

•The plot of ground on which the present structure stands was purchased.
•The first sanctuary was dedicated on December 13, 1896.

1900

•The church parsonage was built near the church.

1910

•The congregation experienced numerical growth requiring more space and additions were made to the church building.

1940

•The church entered into a major remodeling program. Many fixtures within the church were updated.

1955

•It was decided on January 11, 1955, to proceed with plans for a new church building. On August 14, 1955, the cornerstone was laid.

1956

•On June 24, 1956, the new building was dedicated to the glory of God!

1966

•In April of 1966, a new parsonage was completed.
•Property was purchased directly east from the church and was prepared for a parking lot.

1978

•The nave and narthex were updated.

1979

•Pews in the sanctuary were updated.

1983

•Four new furnaces were purchased to replace the one large furnace.

2012

•The church parsonage received a number of updates both inside and out.

2013

•In April, Salem purchased property directly south of the church.

2019

•A year of celebration! God stood beside Salem as we celebrated 125 years of ministry!



Salem Reformed Church

Little Rock, IA

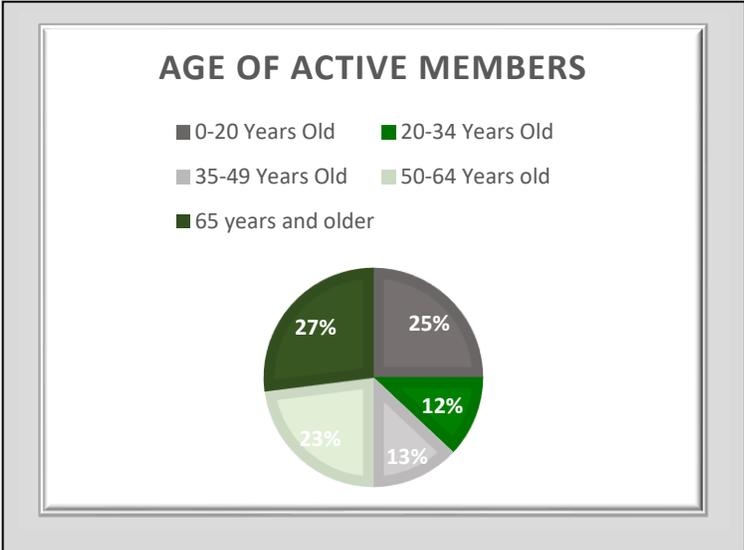
<http://www.salemreformed.com/>

Our Congregation

Our congregation is multi-generational. On a weekly basis, our average worship attendance is 160 people. Our services are currently a mix of traditional and contemporary worship - a great combination for each and every generation.

In the past 5 years, Salem Reformed Church has realized an increase in attendance. Our children sermons have grown from approximately 12-15 children to over 20.

We currently have 167 active baptized and confessing members. We trust that Jesus will continue to grow the church, in His way and in His power. May He build us, strengthen us and grow our faith for this is His church.



Ministries - We have many children, teen and adult worship opportunities!

Sunday School classes for 3 year olds to 12th grade students are held on Sunday mornings at 9:15 a.m. The classes join the congregation in worship at 9:50 a.m.

Catechism is held September through March on Wednesday evenings for 1st – 11th grade students.

RCYF (Reformed Church Youth Fellowship) meets on Sunday evenings for our 7th-12th grade students from 7:00 – 8:00 p.m. These students are active in bible study and outreach activities.

Vacation Bible School (VBS) is held every summer for 3 year olds – 6th grade. This is a great time for kids to get together for awesome Bible activities and games, great praise music, fun snacks and much more!

Ladies Circle Groups meet on the first Wednesday of the month to study our Great Creator!

W.O.W. (Women of Worship) is also an active part of our church. This group is in charge of service groups, work committees and our church’s largest fundraiser – the food stand at our town celebration.





Salem Reformed Church

Little Rock, IA

<http://www.salemreformed.com/>



Outreach & Cooperative Ministry

Our members are involved in various outreach activities throughout the year. These activities are both local and worldwide.

We have greatly enjoyed partnering with our local Presbyterian Church and churches in surrounding communities to serve families close to home through home repairs and other missions.

Salem has its own Mission Committee that actively looks for opportunities to serve our neighbors near and far. We pray that our service will be glorifying to God and will allow us all to grow spiritually and share Christ's love with those around us.





Salem Reformed Church

Little Rock, IA

<http://www.salemreformed.com/>

Our Future

As a congregation we strive to live out the goodness of the Gospel each day with the help of the Holy Spirit and each other. We acknowledge that we all fall short of the glory of God. We strive to fulfill our purpose as Christians by praising God, worshipping Him, proclaiming His greatness and working to accomplish His will.

As we look to the future of our church, we believe it is increasingly important to find ways to learn from, pray with and join other Christians around the world in praising God and living out the gospel of Christ. We are currently looking for a leader that will guide us through these areas of ministry and missions.

Salem Reformed Church is seeking a Minister of Sacrament

We are seeking a leader who is Christ-minded, a student of scripture, a faithful preacher of the word, a guardian of the truth, a selfless shepherd and a humble individual of prayer. It is our prayer that God would send us a Pastor that will feed us with the knowledge and understanding so that we may wholeheartedly know and serve Christ.

The Pastor would work closely with our consistory which is comprised of six Elders and six Deacons. The Salem Reformed Church Pastor is also supported each week in preparation and worship by multiple part-time staff, including a secretary, a custodian, organists, a sound/video team and choir directors.

As we prayerfully seek a new Pastor, our goal is to primarily glorify God. While we wait for the leader that God has prepared for us, we hope and pray that we may continue to go near and far to share Christ's love in actions and words. We pray that we may continue to glorify God by faithfully proclaiming His word and serving His people. Lastly, we pray that we will be patient in His process.

We trust that God will provide us with a leader that will ultimately glorify Him through a life of prayer and worship, meanwhile, providing guidance to help us grow spiritually through Biblical learning and service. We cling tight to His promise in Jeremiah 3:15, *"Then I will give you shepherds after my own heart, who will lead you with knowledge and understanding."*

If you feel that God is calling you to Salem Reformed Church or if you have questions pertaining to our profile and/or job description (attached), please contact our Search Committee Chair, Sheila Klaassen, by email at sheilak@frontierbk.com or by phone at (712) 470-3746.



Salem Reformed Church

Little Rock, IA

<http://www.salemreformed.com/>

Salem Reformed Church

Pastor Job Description

MISSION STATEMENT:

"To glorify God by faithfully proclaiming His Word, teaching those who follow and witnessing to His saving grace in Jesus Christ."

Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age." Matthew 28: 18-20

GENERAL DUTIES AND QUALIFICATIONS:

EDUCATION:

- Master of Divinity Degree
- Ordained or able to be ordained in the Reformed Church in America
- Understanding of and adherence to Reformed Church of America doctrine and theology

QUALIFICATIONS:

- Total commitment to Christ
- A person of faith
- Strong Biblical knowledge
- An effective preacher/speaker
- Openness towards people
- Strong leadership skills
- Strong communication skills
- Compassionate and caring

ACCOUNTABILITY & EVALUATION:

- The pastor is first and foremost accountable to God
- The pastor is accountable to the policy of the Reformed Church in America for all matters of faith and doctrine
- Within the congregation, the pastor is accountable to the consistory



Salem Reformed Church

Little Rock, IA

<http://www.salemreformed.com/>

RESPONSIBILITIES:

- **ADMINISTRATION**
 - Serve as President of Consistory and preside at the consistory and congregational meetings.
 - Assist in the planning and development of church with consistory
 - Assist in the development of short- and long-term vision goals for church
 - Attend Classis meetings
- **LEADERSHIP**
 - Help teach, where appropriate, when not in conflict with other responsibilities
 - Set a good example in devotional and family life
 - Be involved in community activities as interest and time permits
 - Help develop and implement the mission of the congregation
 - Help develop educational curriculum for Sunday School, Catechism and Bible School
- **WORSHIP**
 - Preach the Word of God and conduct Worship Services as required by consistory
 - Conduct weddings, funerals and approved baptisms as requested by the congregation
 - Assist in the administration of the Sacraments, including to our shut-ins
- **CONGREGATIONAL CARE**
 - Short-term counseling, providing referrals to qualified professionals
 - Pre-marital counseling for all couples married in Salem Reformed Church
 - Participate in connecting with new families
 - Participate in calling on individuals in time of grief and crisis
 - Visiting the sick, the elderly and the people unable to attend normal church services
 - i.e. shut-ins, nursing homes, hospitals and long-term care facilities
- **MISSIONS**
 - Encourage missional living in the life of Salem Reformed Church through the preaching ministry
 - Facilitate mission moments in worship services
 - Encourage and help develop mission vision and plan for the church

The Pastor of Salem Reformed Church must contribute to the life and ministry of our congregation by faithfully walking with God, teaching the Word, modeling humility, equipping the believer and loving our congregation.

This job description is a general outline of the expectations of the responsibilities and duties of the Pastor of Salem Reformed Church. These duties are subject to change at the discretion of the Consistory of Salem Reformed Church. This job description is not meant to be an all-inclusive document and the Pastor may be expected to perform other duties as assigned by the governing body of Salem Reformed Church.